

Personal Information

Live-In Caregiver/Nurse

| | |
|----------------------------|---------------------|
| Full Name | Salma Siahaan |
| Date of birth | 15 February 1976 |
| Age | 47 |
| Nationality | Indonesia |
| Height & Weight | 155cm / 52kg |
| Place of birth | Bongbongan |
| Nearest Airport | Medan |
| Religion | Christianity |
| Marital Status | Married |
| Number of Children | 4 (23,22,16 & 15yo) |
| Monthly Salary | \$750 |
| Offday Compensation | 28.85 |



Highest Educational Level

Please indicate from the highest educational level

| | Education Level | Name of School/College/University | From (YYYY) | To (YYYY) | Subject/Major/Course Title |
|---|-----------------|-----------------------------------|-------------|-----------|----------------------------|
| 1 | High School | SMKIP | 1992 | 1995 | |

Language Ability

| | Language | Listening | Speaking | Writing | Reading |
|---|----------|-----------|----------|---------|---------|
| 1 | English | Good | Good | Good | Good |
| 2 | Malay | Good | Good | Good | Good |
| 3 | Bahasa | Fluent | Fluent | Fluent | Fluent |

Past and Existing illnesses (including chronic ailments and illnesses requiring medication)

| | YES | NO | | YES | NO |
|----------------|-----|----|----------------------------|-----|----|
| Mental illness | | ✓ | Hypertension | | ✓ |
| Tuberculosis | | ✓ | Physical Disabilities | | ✓ |
| Epilepsy | | ✓ | Previous & Existing Injury | | ✓ |
| HIV/AIDS | | ✓ | Problem with Hearing | | ✓ |
| Heart Disease | | ✓ | Problem with Eyesight | | ✓ |
| Asthma | | ✓ | Long Term Medication | | ✓ |
| Malaria | | ✓ | Allergies | | ✓ |
| Diabetes | | ✓ | Dietary Restriction | | ✓ |
| Operations | | ✓ | *Other | | ✓ |

Food Handling Preference

No Preference

Care Related Work Experience

| | |
|--------------------------|--------------------------------|
| Job Designation | Caregiver |
| Country | Singapore |
| Employer | Mr Hendri |
| Start Date | 31 July 2023 |
| End Date | 18 August 2023 |
| Condition of the patient | Stroke, Diabetes, Hypertension |

Job Description

Wheelchair-bound, Assist bathing, Grooming & dressing, Meal preparation, NGT feeding, Change diaper, Transferring, Turning Position, Medicine management, Taking, monitoring and recording vital signs, Accompany for Doctor appointment, Provide & assist the exercise, Glucose Monitoring and Management, General housework related to the patient, Massage

Reason For Leaving

They decided to replace the current caregiver with another one from a relative who speaks Mandarin because Grandpa can only communicate in Mandarin.

Job Designation

Domestic Helper

Country

Singapore

Employer

Indian

Start Date

7 June 2023

End Date

31 July 2023

Condition of the patient & other job description please specify here

Responsibilities include caring for two children aged 3 and 6 years, assisting with their daily activities, ensuring their transportation to school, performing general household duties, and preparing meals for the family.

Reason For Leaving

She experiences insufficient rest as she shared a room with two children, leading to frequent disturbances during her sleep.

Job Designation

Caregiver

Country

Singapore

Employer

Madam Yati

Start Date

15 July 2021

End Date

30 May 2023

Condition of the patient

Diabetes, Hypertension, Wed Gangrene

Job Description

Wheelchair-bound, Assist bathing, Grooming & dressing, Meal preparation, Oral feeding, Change diaper, Transferring, Turning Position, Medicine management, Taking, monitoring and recording vital signs, Accompany for Doctor appointment, Provide & assist the exercise, Glucose Monitoring and Management, Wound Care, Insulin injection, General housework related to the patient, Massage

Condition of the patient & other job description please specify here

She provided care to her grandmother who had Wet Gangrene, resulting in both legs turning black.

Reason For Leaving

Eldery passed away

| | |
|---------------------------------|--|
| Job Designation | Caregiver |
| Country | Singapore |
| Employer | Madam Lena |
| Start Date | 28 October 2020 |
| End Date | 15 July 2021 |
| Condition of the patient | Diabetes, Chronic Kidney Disease (CKD), Hypertension |

Job Description

Wheelchair-bound, Bedridden, Assist bathing, Grooming & dressing, Meal preparation, Oral feeding, Toileting, Change diaper, Transferring, Turning Position, Medicine management, Taking, monitoring and recording vital signs, Accompany for Doctor appointment, Provide & assist the exercise, Glucose Monitoring and Management, Insulin injection, General housework related to the patient, Massage

| | |
|---------------------------|--------------------|
| Reason For Leaving | Eldery passed away |
|---------------------------|--------------------|

| | |
|---------------------------------|------------------------------|
| Job Designation | Caregiver |
| Country | Singapore |
| Employer | Chinesse |
| Start Date | 30 August 2020 |
| End Date | 28 October 2020 |
| Condition of the patient | Alzheimer's Disease/Dementia |

Job Description

Mobile with assistance, Assist bathing, Grooming & dressing, Meal preparation, Oral feeding, Toileting, Change diaper, Medicine management, Accompany for Doctor appointment, Provide & assist the exercise , General housework related to the patient, Massage

Condition of the patient & other job description please specify here

She cared for her grandmother who suffered from severe dementia, sundowning syndrome, mood swings, and exhibited abusive behavior.

| | |
|---------------------------|--------------------------|
| Reason For Leaving | Grandma always beat her. |
|---------------------------|--------------------------|

| | |
|---------------------------------|--|
| Job Designation | Caregiver |
| Country | Singapore |
| Employer | Chinese |
| Start Date | 15 September 2019 |
| End Date | 6 April 2020 |
| Condition of the patient | Cancer and/or Palliative Care, Diabetes, Hypertension, Blood Cancer (Leukemia), Stoma Care |
| Job Description | Wheelchair-bound, Assist bathing, Grooming & dressing, Meal preparation, Oral feeding, Toileting, Change diaper, Urinary catheter care, Transferring, Medicine management, Taking, monitoring and recording vital signs, Accompany for Doctor appointment, Provide & assist the exercise, Glucose Monitoring and Management, Wound Care, Insulin injection, General housework related to the patient, Massage, Colostomy bag |
| Reason For Leaving | Eldery passed away |

Skills

Method of Evaluation of Skills

- Based on Caregiver/FDW's declaration, no evaluation/observation by Singapore EA or overseas training centre/EA
- Interviewed by Singapore EA Interviewed via telephone/teleconference
- Interviewed via videoconference
- Interviewed in person and also made observation of Caregiver/FDW in the areas of work listed in table

| | Willingness (Yes/No) | Experience (Yes/No - If yes, state the no of years) | Assessment/Observation (Please state qualitative observations of FDW and/or rate the FDW (indicate N.A. of no evaluation was done) PoorExcellent.....N.A. 1 2 3 4 5 N.A.) |
|--|----------------------|---|---|
| Care of infants/children Please specify age range | | | 2 |
| Care of Elderly | | | 4 |
| Care of Disabled | | | 2 |
| General Housework | | | 4 |
| Cooking Please specify cuisines | | | Chinese ,Melayu, Indian & Indonesia Cuisene |
| Language Abilities (spoken) Please Specify | | | English , Malay , Bahasa |
| Other Skills Please Specify | | | |

Basic Caregiving Skills

To assist the Care Recipient in Activities of Daily Living/ADLs

Please Tick The Checkbox According to Your Experience

| | No Experience but Willing to Learn | Some Experience (1-6months) | Good Experience (6-12months) | Very Good (more than 1 year) |
|---|------------------------------------|-----------------------------|------------------------------|------------------------------|
| Toileting | | | | ✓ |
| Bathing | | | | ✓ |
| Personal Hygiene, Grooming/Dressing | | | | ✓ |
| Transferring | | | | ✓ |
| Assist care with Mobility Devise | | | | ✓ |
| Oral Feeding | | | | ✓ |
| Medication Management | | | | ✓ |
| Monitoring of Input and Output | | | | ✓ |
| Provide Passive Range of Motion Exercises | | | | ✓ |
| Taking, Monitoring, Recording Vital Sign | | | | ✓ |

Nursing Skills

General Nursing Skills

| | No Experience but Willing to Learn | Some Experience (1-6months) | Good Experience (6-12months) | Very Good (more than 1 year) |
|---------------------------------|------------------------------------|-----------------------------|------------------------------|------------------------------|
| NGT Feeding | | ✓ | | |
| PEG Feeding | ✓ | | | |
| Urinary Catheter Care | ✓ | | | |
| Stoma Care | ✓ | | | |
| Glucose Monitoring & Management | | | | ✓ |
| Wound Care | | | | ✓ |

Specialized Nursing Skills

| | No Experience but Willing to Learn | Some Experience (1-6months) | Good Experience (6-12months) | Very Good (more than 1 year) |
|---|------------------------------------|-----------------------------|------------------------------|------------------------------|
| Tracheostomy Care | ✓ | | | |
| Suctioning | ✓ | | | |
| Home Ventilation & Respiratory Support Care | ✓ | | | |
| Dementia Care | | ✓ | | |
| Palliative Care | | | ✓ | |

Medical Equipment Used

| | No Experience but Willing to Learn | Some Experience (1-6months) | Good Experience (6-12months) | Very Good (more than 1 year) |
|-----------------------------|------------------------------------|-----------------------------|------------------------------|------------------------------|
| Catheter | | ✓ | | |
| Colostomy Bag | | | ✓ | |
| CPAP Machine | ✓ | | | |
| Medical Ventilator | ✓ | | | |
| Nebulizer | ✓ | | | |
| Peritoneal Dialysis Machine | ✓ | | | |
| Pulse Oximeter | | | | ✓ |
| Oxygen Concentrator | ✓ | | | |
| Suction Machine | ✓ | | | |

Types of Patients Handled

Elderly

- Alzheimer's Disease/Dementia
- Cancer and/or Palliative Care
- Chronic Kidney Disease (CKD)
- Diabetes
- Hypertension
- Stroke

AVAILABILITY OF FDW TO BE INTERVIEWED BY PROSPECTIVE EMPLOYER

- FDW can be interviewed by phone
- FDW can be interviewed by video-conference

Other Remark

can work during days off with compensation , she is fine with 1-2 offdays / month

Caregiver/MDW Name and Signature
Date:

EA Personnel Name & Registration No
Date:

I have gone through this profile of the Caregiver and confirm that I would like to employ her

Employer Name and Signature
Date:



CERTIFICATE OF ATTENDANCE

**HBT - 501: Home Based
Caregiving Training Program**

is attended by

SALMA SIAHAAN

(FIN / PP No. G8875754N)

(WP No. 0 09747265)

Start Date: 03 June 2021

End Date: 03 June 2021

Royal Kwok
Director

Singapore Caregiver
Training & Consultancy Pte. Ltd.



Company Stamp

Reference No. HBTA0971